

At **Flex Asepto (Egypt)**, we are committed to delivering innovative, safe, sustainable, and high-quality aseptic packaging solutions that create value for our customers, society, and future generations. Guided by our “Nature First” philosophy, we believe that all resources originate from nature and ultimately return to nature; therefore, we conduct our operations responsibly, ethically, and sustainably across all business activities.

As one of the world’s fastest-growing aseptic liquid packaging companies, serving customers across more than 40 countries with end-to-end packaging solutions including six-layered aseptic cartons, advanced filling machines, and technical support services, **Flex Asepto (Egypt)** is dedicated to achieving excellence in quality, food safety, environmental stewardship, occupational health and safety, legal compliance, and responsible sourcing throughout our operations and supply chain.

Top Management is committed to establishing, implementing, maintaining, and continually improving an Integrated Management System aligned with the requirements of national and international standards.

To achieve this commitment, we shall:

- Deliver safe, hygienic, legal, authentic, and high-quality aseptic packaging materials that consistently meet customer, statutory, regulatory, and applicable compliance obligations.
- Maintain robust quality and food safety management systems that support operational excellence, hazard prevention, risk-based thinking, product integrity, traceability, and customer satisfaction.
- Promote a strong product safety, quality, and food safety culture through leadership commitment, employee engagement, competence development, awareness programs, consultation, and active participation of workers and relevant interested parties.
- Protect the environment by preventing pollution, minimizing waste, reducing emissions, improving energy and resource efficiency, encouraging sustainable resource use, and supporting climate and biodiversity protection initiatives wherever applicable.
- Provide safe and healthy working conditions for the prevention of work-related injuries and ill health by eliminating hazards, reducing OH&S risks, and maintaining safe workplaces for employees, contractors, visitors, and stakeholders.
- Ensure effective internal and external communication processes related to quality, food safety, environmental performance, occupational health and safety, and customer requirements.
- Support innovation, advanced technology, and continual improvement initiatives that enhance operational performance, sustainability, packaging functionality, and customer value creation.
- Ensure that wood-based and paper-based materials used within our certified scope originate from responsible and controlled sources in accordance with FSC Chain of Custody requirements.
- Establish measurable objectives, monitor performance indicators, evaluate risks and opportunities, and review the effectiveness of the Integrated Management System to ensure continual improvement and strategic alignment.

This policy is communicated, understood, implemented, and maintained throughout the organization and is available to employees, customers, suppliers, contractors, and all relevant interested parties. This policy is reviewed periodically by top management.

At **Flex Asepto (Egypt)**, we remain committed to excellence, innovation, sustainability, and responsible business practices while delivering packaging solutions that go beyond expectations and contribute positively to society and the environment.



**(President & CEO, New Business Initiatives)**  
**Ashwani Kumar Sharma**